



**Ken Dowdy, AIA, LEED, AP**  
VP/Principal

**Steve Wood, AIA**  
VP/Principal

**AS WE BEGIN OUR 40TH YEAR,**  
BYSParchitects  
is pleased to announce

Steve Wood AIA and Ken Dowdy AIA, LEED, AP have become owners and stockholders in the firm. This milestone event marks the first time the company has added new owners since Bundy, Young, Sims & Potter was founded.



Steve has been with the firm 27 years and Ken 20 years, both committed to uniquely creative and environmentally sustainable design. Their expertise and client commitment bring exciting leadership to the BYSP team of talented professionals. As owners they, along with newly appointed VP/Principal David Hartwell AIA, LEED AP, are part of a strategically designed succession plan that will further the firm's vision and assure its continued success for many decades.

**BYSP**architects